

# Application for Employment Franchised Location



## TEAM MEMBER STANDARD

Name (print) Last \_\_\_\_\_ Middle I. \_\_\_\_\_ First \_\_\_\_\_ Date \_\_\_\_\_

Present Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Home

Telephone \_\_\_\_\_ Cell/Other Telephone (if applicable) \_\_\_\_\_

Email Address \_\_\_\_\_

Do you have a reliable means of transportation to work? ☐ Yes ☐ No

What wage are you expecting? \_\_\_\_\_

If you are younger than 18 years old, how old are you? \_\_\_\_\_

Are you legally authorized to work in the U.S.? ☐ Yes ☐ No

Have you ever been convicted of a felony? ☐ Yes ☐ No

If so, please indicate the crime, date of conviction, nature of circumstances, state in which offense occurred, and sentence (if any): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Note: Please do not answer yes or provide any information about convictions that have been erased, expunged, sealed, pardoned, set aside, vacated, annulled or otherwise eradicated by a court." A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment.

## Availability

	MON	TUE	WED	THUR	FRI	SAT	SUN
AM							
PM							

☐ Seasonal ☐ All Year

Maximum number of hours able to work \_\_\_\_\_



Have you ever worked for Smoothie King, Inc. or Smoothie King Franchisee?

☐ Yes ☐ No If YES, specify location/store number?

PLEASE LIST YOUR THREE MOST RECENT JOBS (including babysitting, lawn care or volunteer work):

**Name & Address of Employer**

Name of employer:

Address:

Position held:

Date started:  Leaving date:

Reason for leaving:

Salary on leaving this post:  Contact name of line manager for reference:

Brief description of duties:

Name of employer:

Address:

Position held:

Date started:  Leaving date:

Reason for leaving:

Salary on leaving this post:  Contact name of line manager for reference:



Brief description of duties:

Name of employer:

Address:

Position held:

Date started:

Leaving date:

Reason for leaving:

Salary on  
leaving this post:

Contact name of line manager for  
reference:

Brief description of duties:

## Education

High School (Last attended) Location Did You Graduate? ☐ Yes ☐ No

College & Vocational Schools Location Did You Graduate? ☐ Yes ☐ No If yes, Degree & Major  
Grade Pt. Average



## Personal Background

Please list job-related awards and/or leadership positions held (work or school)

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## Military Service

☐ Yes ☐ No Branch \_\_\_\_\_ Rank \_\_\_\_\_ Start Date \_\_\_\_\_ End Date \_\_\_\_\_

Relevant skills

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## References

**PLEASE PROVIDE THREE REFERENCES (FOR EXAMPLE, CURRENT OR PAST EMPLOYERS OR SUPERVISORS; TEACHERS; OTHERS FAMILIAR WITH YOUR JOB QUALIFICATIONS).**

Name	Address	Phone	Relationship	Years Known
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_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN

I understand that I am applying for employment at this particular Smoothie King location only and this location is operated by independent franchisee. I further understand that completion of this application does not indicate that there are any positions currently open and does not obligate the franchisee to hire me.

I certify that all of the answers given in this application are true and complete to the best of my knowledge and that I have personally completed this application. I understand that providing false or misleading information or omitting pertinent information in my application or a job interview shall be grounds for rejection of this application or for immediate discharge if I am employed.

I understand that if I am employed, my employment will be for no definite period of time. I understand that my employment may be terminated at-will with or without cause, and with or without notice, at the option of either the franchisee or me.

I authorize all persons or businesses contacted by or on behalf of the franchisee about me or my application to disclose any and all performance reviews, reports, and other documents and information related to my background, work history and qualifications, without giving me prior notice of such disclosure. I also authorize the persons named herein as references and others of whom the franchisee may inquire about my background to provide the franchisee with any pertinent information they may have regarding me. By signing below, I fully release the franchisee, my former employers and all other persons, and businesses from any and all claims, demands or liabilities arising out of or in any way related to such references or disclosures.

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_

The franchisee is an equal employment opportunity employer and considers all applicants without regard to race, color, religion, national origin, ancestry, citizenship, sex, pregnancy, age, physical or mental disability, genetic information, service in the uniformed services, and/or any other sex, race, color, religion, national origin, ancestry, citizenship, pregnancy, age, physical or mental disability, service in the uniformed services, genetic information and/or any other protected status, classification or factor, in accordance with the requirements of all federal, state and local laws.

